

# **QMDLG Marketing, Inc.**

***Subject to change by CEO- 01/01/2025***

## **Legal and Privacy Agreement**

### **Introduction**

Welcome to the QMDLG Marketing, Inc. ("we," "our," or "us") website. By accessing or using our website, you agree to comply with and be bound by the following terms and conditions. If you do not agree to these terms, please do not use our website.

### **Legal Compliance**

1. **Compliance with Laws:** We strictly adhere to all applicable local, state, and federal regulations in our operations. We ensure full compliance with upholding integrity and maintain trust with our stakeholders.
2. **Intellectual Property:** All content on our website, including text, graphics, logos, and images, is the property of QMDLG Marketing, Inc. or its content suppliers and is protected by copyright and trademark laws. Unauthorized use of any content is strictly prohibited.

### **Privacy Policy**

1. **Information Collection:** We collect personal information when you voluntarily provide it to us through our website, such as when you register for an account, place an order, or subscribe to our newsletter. The types of information we may collect include your name, email address, postal address, phone number, and payment information.
2. **Use of Information:** We use the collected information to process your orders, provide customer service, send promotional materials, and improve our website and services. We do not sell or share your personal information with third parties, except as necessary to fulfill your requests or comply with legal obligations.
3. **Data Security:** We implement appropriate technical and organizational measures to protect your personal information against unauthorized access, loss, or misuse. However, no method of transmission over the Internet or electronic storage is completely secure, and we cannot guarantee absolute security.
4. **Cookies:** Our website uses cookies to enhance your browsing experience and collect information about how you use our website. You can manage your cookie preferences through your browser settings.

### **Protection of CEO and Directors**

1. **Indemnification:** QMDLG Marketing, Inc. indemnifies and holds harmless the CEO and directors from any claims, liabilities, losses, and expenses arising out of their roles, provided they acted in good faith and in the best interests of the company.
2. **Insurance:** The company maintains Directors and Officers (D&O) liability insurance to provide financial protection for the CEO and directors against potential claims and legal actions related to their duties.
3. **Limitation of Liability:** The liability of the CEO and directors for monetary damages is fully limited permitted by applicable law. This includes protection against personal liability for acts or omissions performed in their official capacity.
4. **Confidentiality and Non-Disclosure:** The CEO and directors are required to maintain the confidentiality of all company-related information and not disclose any proprietary or sensitive information without proper authorization. This obligation extends beyond their tenure with the company.
5. **Conflict of Interest:** The CEO and directors must avoid any conflicts of interest and disclose any potential conflicts to the board. Any transactions or agreements involving a conflict of interest must be approved by the board.
6. **Governance and Compliance:** The CEO and directors are responsible for ensuring that the company adheres to all applicable laws, regulations, and ethical standards. They must promote a culture of transparency, accountability, and integrity within the organization.

## **Owner Protection Provisions**

1. **Absolute Ownership:** As the sole owner of QMDLG Marketing, Inc., ownership remains at 100%. No shares or percentage of the company shall be diluted or transferred without explicit written consent.
2. **Indemnification:** QMDLG Marketing, Inc. indemnifies and holds the owner harmless from any claims, liabilities, losses, and expenses arising out of the owner's role, provided they acted in good faith and in the best interests of the company.
3. **Insurance:** The company maintains comprehensive liability insurance policies to protect the owner against potential claims and legal actions related to ownership and management activities.
4. **Limitation of Liability:** The owner's liability for monetary damages is fully limited permitted by applicable law. This includes protection against personal liability for acts or omissions performed in an official capacity as the owner.
5. **Confidentiality and Non-Disclosure:** The owner is required to maintain the confidentiality of all company-related information and not disclose any proprietary or sensitive information without proper authorization. This obligation extends beyond their tenure with the company.
6. **Conflict of Interest:** The owner must avoid any conflicts of interest and disclose any potential conflicts to the board of directors. Any transactions or agreements involving a conflict of interest must be approved by the board of directors to ensure transparency and integrity.
7. **Governance and Compliance:** The owner is responsible for ensuring that the company adheres to all applicable laws, regulations, and ethical standards. The owner must promote a culture of transparency, accountability, and integrity within the organization.

8. **Financial Oversight:** The owner retains full control over the financial affairs of QMDLG Marketing, Inc., including the approval of budgets, expenditures, and investments. All significant financial decisions require the owner's approval.
9. **Legal Counsel:** The owner has the retained legal counsel of Charles Urbina Jones III to ensure that legal interests are always protected, and any challenges are addressed promptly. This close relationship ensures immediate access to legal advice and representation when needed.
10. **Succession Planning:** In the event of unforeseen circumstances, a clear succession plan is in place to ensure the continuity and stability of the company while protecting ownership interests. This plan is reviewed and updated regularly to reflect any changes in preferences or company structure.
11. **Inheritance and Family Trust:** Upon the owner's passing, ownership of QMDLG Marketing, Inc. shall be transferred to the owner's first-born son. If no son is present, ownership will be transferred to the owner's first-born daughter. If the owner has no children, family trust shall be established. Two sisters of the owner will manage the trust to ensure the business continues until a direct descendant can be reestablished as the original founder of the corporation. The spouse or widow will also be included in the family trust but will hold 3.3% less ownership than the two sisters. The difference will be split equally between the two sisters.

## **Anti-Corruption Policy**

QMDLG Marketing, Inc. is committed to conducting business ethically and in compliance with all applicable anti-corruption laws. We have zero tolerance for bribery and corruption in any form. All employees, contractors, and business partners must adhere to this policy to ensure the integrity of our operations.

## **Consent to Electronic Transactions**

By using our website and services, you consent to receive electronic communications from us. This includes agreements, notices, disclosures, and other communications that we provide to you electronically.

## **Intellectual Property**

1. **Open Source:** We respect and support the open-source community. Any open-source components included in our products are used in compliance with their respective licenses.
2. **Patent Pledge:** QMDLG Marketing, Inc. pledges not to assert our patents against any party for the use, sale, or distribution of products that practice our patents, as long as the party does not assert its patents against us or our products.
3. **Recall:** In the event of a product recall, we will promptly notify affected customers and provide instructions on how to return or repair the recalled product. Our priority is to ensure the safety and satisfaction of our customers.
4. **Responsible Sourcing Policies:** We are committed to sourcing materials and products responsibly. We work with suppliers who adhere to ethical labor practices and

environmental standards. We continuously monitor and improve our sourcing practices to ensure sustainability and social responsibility.

## **QMDLG Code of Business Ethics**

QMDLG Marketing, Inc. is dedicated to maintaining a respectful, sustainable policy that focuses on producing profit while upholding our corporate edge. We respect societies, follow all rules and laws, and prioritize ethical conduct in all business dealings.

## **Global Environmental, Health, Safety & Security (EHS&S) Policy**

We are committed to minimizing our environmental impact and ensuring the health, safety, and security of our employees and stakeholders. Our policies adhere to the highest standards of environmental and occupational health and safety regulations.

## **Global Human Rights Policy**

QMDLG Marketing, Inc. respects and supports internationally recognized human rights. We are committed to ensuring that our operations do not infringe on human rights and that we uphold the dignity and rights of all individuals.

## **Integrity Line**

We provide an integrity line for employees and stakeholders to report any unethical behavior or violations of our policies. All reports are treated confidentially and investigated thoroughly to ensure accountability and integrity within our organization.

## **Transparency Reports**

We publish transparency reports based on board requests to provide insights into our business practices, ethical standards, and compliance efforts. These reports help to maintain trust and accountability with our stakeholders.

## **Unsupported Product Policy**

Our Unsupported Product Policy outlines the terms and conditions for products and services that are no longer supported by QMDLG Marketing, Inc. We recommend customers review this policy to understand the implications and available options for unsupported products.

## **What You Need to Know if You Use Digital Currency**

QMDLG Marketing, Inc. accepts digital currencies as a form of payment. Customers using digital currencies should be aware of the risks associated with these transactions, including potential fluctuations in value and the irreversible nature of most digital currency transactions.

## **Third-Party Services**

1. **External Links:** Our website may contain links to third-party websites. We are not responsible for the content or privacy practices of these websites. We encourage you to review the privacy policies of any third-party websites you visit.
2. **Third-Party Vendors:** We may employ third-party companies and individuals to facilitate our services, perform website-related services, or assist us in analyzing how our website is used. These third parties have access to your personal information only to perform these tasks on our behalf and are obligated not to disclose or use it for any other purpose.

### **3. Contact Information**

If you have any questions or concerns about this Legal and Privacy Agreement, please contact us at: **QMDLG Marketing, Inc. Email:** [qmdlg2017@gmail.com](mailto:qmdlg2017@gmail.com)